



MINNESOTA STATE

Board of Trustees

AGENDA ITEM SUMMARY

NAME: Workforce and Organizational Effectiveness
Committee

DATE: October 16, 2024

TITLE: Appointment of Interim Vice Chancellor for Equity and
Inclusion

Action

Review and Discussion

This item is required by policy

PRESENTERS

Scott Olson, Chancellor

PURPOSE

An interim Vice Chancellor for Equity and Inclusion will be selected.

BACKGROUND INFORMATION

Following the announcement from Vice Chancellor Andriel Dees of her plans to leave Minnesota State as of September 20, 2024, Chancellor Olson initiated a search for the next interim Vice Chancellor. The Chancellor invited nominations and expressions of interest for the position from current or past Minnesota State employees. There were eight (8) applicants. From this pool, Chancellor Olson invited three (3) candidates to participate in system office interviews. The interviews were conducted by Chancellor Olson, members of the chancellor's cabinet and Chair Soule and Trustee Grabowska.

Reference checks were conducted.

After careful consideration, the chancellor selected one candidate to recommend to the Board of Trustees for approval. At this time, Chancellor Olson recommends "Eda" Rassheedah Watts as Interim Vice Chancellor for Equity and Inclusion.

RECOMMENDED ACTION

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees, upon recommendation of Chancellor Olson, appoints "Eda" Rassheedah Watts as Interim Vice Chancellor for Equity and Inclusion, with the anticipated effective date of October 28, 2024. This appointment is subject to the completion of an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan.

Date Presented to the Workforce and Organizational Effectiveness Committee: 10/16/24

Date Presented to the Board of Trustees: 10/16/24

Date of Implementation: 10/28/24